**Statement of Work**

**This Statement of Work No.007Techwaukee is in reference to the Deputation Service Agreement dated 01/25/2021 between CRMIT Solutions Private Limited (CRMIT) and Techwaukee Private Limited**

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| --- | --- |
| **Consultant Name** | **Ravi Kumar** |
| **Location** | **Offshore** |
| **Project Role** | **Developer** |
| **Start Date** | **November 8, 2021** |
| **Tentative Duration** | **320 hours** |
| **Hourly Rate** | **$22/Hour** |

* **Scope of Work**

1. Work with the end customer team of CRMIT to provide deliverables based on the works assigned by the Project Manager

* **Payment Terms**

a) Partner shall submit all invoices in INR based on the end customer approved time sheet to CRMIT on monthly basis. Any invoice raised by the Partner should be supported by an approved end customer/Project Manager Timesheets.

b) CRMIT will be responsible to pay based on the agreed bill rate as above only for the approved hours as per the end customer. The agreed USD bill rate shall be converted based on the xe rate as on the date of invoice. Payments will be made based on approval of timesheets.

c) Time sheets to be submitted by consultant on weekly basis for approval from end customer. Maximum hours not to exceed 8 hours per day or 40 hours per week unless approved by end customer.

d) No payments shall be made for incomplete deliveries/deliveries which are not acceptable by the end customer.

e) The consultant shall document the work deliverables and submit the same to the Project Head of CRMIT upon completion of the project or upon request by CRMIT.

f) The monthly invoice has to be submitted on or before 5th of the following month to contracts@crmit.com. Any discrepancy in the invoice will be communicated by CRMIT to the Partner within 5 days of receipt of invoice.

g) Payment Terms will be net 45 days from the date of receipt of a valid invoice.

h) Only pre-approved travel and other expenses will be reimbursed at actuals on submission of bills along with the invoice for the same.

* **Other Terms & Conditions**

1. The consultant shall at all times represent CRMIT and shall use only official email ID created by CRMIT for all communications in connection with the services rendered.
2. The consultant shall not communicate directly to the end customer with respect to leaves or any other matter other than the assigned tasks. Any communication shall be made only through CRMIT’s project manager/CRMIT SPOC.
3. No pre-existing intellectual property will be used to execute this SOW.
4. No third-party software will be used to execute this SOW.
5. CRMIT shall have the right to terminate this SOW immediately if the end customer/CRMIT reasonably determines that the Consultant is unsatisfactory to the end customer/CRMIT or without assigning any reason whatsoever even prior to the end date/duration period. Only approved timesheets will be invoiced and cleared; all the rejected timesheets won’t be paid without any further discussion/approval.
6. The consultant/partner shall provide two (2) week’s written notification in case of termination of this SOW.
7. CRMIT shall have the right to withhold the payment in respect of this SOW for any non – compliance with any of the mentioned terms of this SOW.
8. If any terms of this SOW conflicts the terms of the Master Service Agreement, the terms of this SOW will prevail.
9. Any change to the service dates or scope shall be mutually agreed by the parties.

**ACCEPTED TO AND AGREED BY**

**For CRMIT Solutions Private Limited For Techwaukee Private Limited**

**Name: Name: Mohan Nambi**

**Title: Title: Director**

**Date: Date:**